

NEWSFLASH #11

July 2014

GAVI SUPPLY CHAIN STRATEGY, PEOPLE AND PRACTICE EVIDENCE REVIEW

The GAVI Alliance partners, GAVI Secretariat, WHO, UNICEF, and the Bill & Melinda Gates Foundation have designed a supply chain strategy to increase investment in supply chains, coordinate global activities on the issue, and ensure that more children receive the vaccines they need. To support the development of the strategy an evidence review was conducted. The purpose of the review was to identify and document evidence to support the hypotheses proposed by the People and Practice Working Group, and the recommended interventions.

The review sought to address the following six hypotheses:

- *Many elements of immunization supply chain functions are not performed by logistics professionals;*
- *People who manage the supply chain (transport, storing, handling, etc.) are inadequately trained and do not have ready access to appropriate training;*
- *Ministry of Health (MoH) leadership and staff are not empowered to make critical decisions and investments that positively impact the supply chain;*
- *The supply chain management (SCM) organization is inadequately designed to face the increasing complexity and challenges of the supply chain;*
- *There is a lack of proper incentives and performance management to enable people who manage the supply chain; and*
- *Poor supply chain practices result in weak information systems, poor cold chain and vaccine management, and ultimately stock-outs and wastage.*

The findings of the study form background evidence to help inform the People and Practice Working Group as well as donors and others interested in the development of health supply chains.

PTD PUBLICATION: COUNTRY GUIDE FOR HEALTH SYSTEM STRENGTHENING

PtD announces the publication of;

'Country Guide: Applying for Public Health Supply Chain Management Development Funds'.

This [guide](#) has been created to aid health supply chain managers in their application for funds for development.

It should be acknowledged that no direct funding stream for human resources in supply chain management (SCM) exists, but the systematic strengthening of human resources for SCM forms part of a strategic and planned approach to health system strengthening (HSS).

This guide provides practical guidance on how to apply for funding and highlights nine potential sources of funding that can be considered as country based leaders plan to improve health supply chains and the human resources needed to run them.

CONTACT

info@peoplethatdeliver.org | www.peoplethatdeliver.org | [@PplthatDeliver](https://twitter.com/PplthatDeliver)

PTD FOCUS COUNTRY VISIT – DOMINICAN REPUBLIC

Background

Since the 2011 PtD Conference at WHO, Geneva, IntraHealth, through USAID support, has been providing technical assistance to the Ministry of Health (MOH) in the Dominican Republic, (as a PtD focus country).



IntraHealth International developed the Capacity Plus Project in the Dominican Republic. Since 2011 CapacityPlus has been providing technical assistance to the MOH in the Dominican Republic to strengthen the HRM systems that are required to create an enabling environment for the health workforce to perform effectively and provide high quality health services, including HIV and PMTCT.

Since the purpose of the *People that Deliver* Initiative is to assist countries in developing excellence in the workforce that manages the health supply chain, with the participation and agreement of national governments, Andrew Brown, Executive Manager of the People that Deliver Initiative, visited Dominican Republic in May 2014.

Mr. Brown's agenda included three keynote speeches, one press release with the media, visits to the central and regional warehouses of the MOH, the pharmacy of one of the priority hospitals in the country (*Maternidad Nuestra Señora de la Altagracia*) and the Porvernir UNAP located in Health Region V. He also had coordination meetings with partners including MSH, decision makers in the Ministry of Higher Education, Ministry of Health, USAID and the Regional Advisor for UNICEF, Mrs. Luisa Brumana.

The Keynote Speech offered at the Autonomous University of Santo Domingo (Universidad Autónoma de Santo Domingo) was coordinated with the Director of the School of Nursing, Lic. Menegilda Méndez Familia and Ministry of Public Health National Nursing Director, Lic. Silvia Tejeda.

Purpose of PtD Executive Manager's Visit:

The purpose of PtD Executive Manager's visit was to explore potential opportunities to coordinate with different institutions, with local and international partners, local institutions that pursue the strengthening of professionalization of the health supply chain, and learn of country based approaches used to further this aim in the Dominican Republic.

CONTACT

Trip Goals

- To present the need for health supply chains as a critical enabler of health programs
- To advocate for the professionalization of health supply chain workers and a systematic approach to their employment.
- To identify opportunities for universities to engage in SCM pre-service education to meet the needs of the country.
- To identify the possible key messages to present to the Ministry of Finance and other ministries to improve retention of the SCM workforce.



PtD's visit was labeled as a success by the authorities at the MESCyT and the MOH as it helped the faculty of the universities visualize that there are other areas for opportunity and development in universities, by sharing with them teaching resources available on the Web on the topic of supply chain, and identifying that a lack of health supply chain competency continues to exist in the Dominican Republic health system.

WELCOMING THE PTD PROJECT ASSISTANT



We are pleased to announce that Sara Khan has joined the PtD Secretariat in Copenhagen as the PtD Project Assistant with funds provided by USAID. Sara has many years of experience from both the private and the public sector, most recently at the United Nations Office for Project Services. She brings breadth of knowledge about program and project management and we are confident that she will be very valuable to the PtD Secretariat.

Sara has a Bachelor degree in Business Communication from Copenhagen Business School and a MSc in E-learning & Organizational Change from Aalborg University in Denmark.

You can reach Sara at: info@peoplethatdeliver.org / saakhan@unicef.org or ph.: +45 4533 5860

Please join us in welcoming Sara to People that Deliver!

CONTACT

2ND PTD HUMAN RESOURCES FOR SUPPLY CHAIN MANAGEMENT CONFERENCE

28th - 30th October 2014, Copenhagen, Denmark
(Simultaneous French and Spanish translation provided)

Since the first PtD conference in Geneva, Switzerland in 2011 there has been significant international and country based activity in pursuit of our vision;

'to build global and national capacity to implement evidence-based approaches to plan, finance, develop, support and retain the national workforces needed for the effective, efficient and sustainable management of health supply chains.'

Under the theme of **'People Must Deliver: Workforce excellence is essential for sustainable health supply chains'** the 2nd PtD Human Resources for Supply Chain Management Conference will showcase a variety of international and country based activities addressing the following five sub themes:

- i. *Assessment and planning.* Assessing HR systems, creating policies, plans and SOPs for an effective and sustainable SCM workforce
- ii. *Leaders and change agents.* Engaging powerful stakeholders and SCM leaders to put HR for SCM on the agenda and enact local change
- iii. *Workforce development.* Developing the SCM workforce through contextualised pre-service education and continued professional development
- iv. *Increasing performance.* Increasing the performance and retention of SCM personnel within an organisational context.
- v. *Professionalization.* Improving education approaches for health logistics and supply chain personnel, and growing professional communities.

Register for two day conference here:



Major Financial Sponsors:

Imperial Health Sciences, John Snow Incorporated, USAID



This conference is brought to you by the [People that Deliver Board](#)

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SUGGESTED RESOURCES AND UPDATES FROM THE EXECUTIVE MANAGER

Recently published

- Article: *“What’s Your (Missing) Supply Chain Talent Strategy?”* By [David S Widdifield](#).
- Masters Thesis: *“Medical Supply Chain Challenges”* By Anna Schoepperle. This medicine supply chain research is the first to compare academic literature with findings from semi-structured interviews.



Congratulations!

Pharmaceutical Systems Africa (PSA) and BioForce have been awarded a grant from the Reproductive Health Supplies Coalition’s Innovation Fund.

- PSA: Received a grant for their project on country Supply Chain Management Education mapping.
- BioForce: Received a grant for their project on Supply Chain Management Competency mapping.

People that Deliver would like to congratulate both PSA and BioForce on this wonderful achievement and are proud that PtD were able to provide technical advice to PSA and BioForce for this grant application.

UPCOMING EVENTS

Oct 20-24, 2014: **RHSC Annual Meeting, Mexico City**, Mexico.

Oct 27, 2014:
PtD Working Group Workshop, Copenhagen, Denmark.

Oct 28, 2014:
PtD Leadership Workshop, Copenhagen, Denmark.

Oct 29-30, 2014:
2nd PtD International Conference on HR for SCM, Copenhagen, Denmark.

Oct 31, 2014:
PtD Board Meeting, Copenhagen, Denmark.

BRING YOUR CONTRIBUTION

- Join a PtD working group
- Become a PtD Twitter follower (@PplthatDeliver)
- Update LAPTOP with SCM courses offered by your own institution
- Tell us your HR for SCM stories or projects
- Advocate for HR for SCM within your organization

For more information, contact:

The Secretariat: info@peoplethatdeliver.org

The Executive Manager: executivemanagerptd@unicef.org

CONTACT