

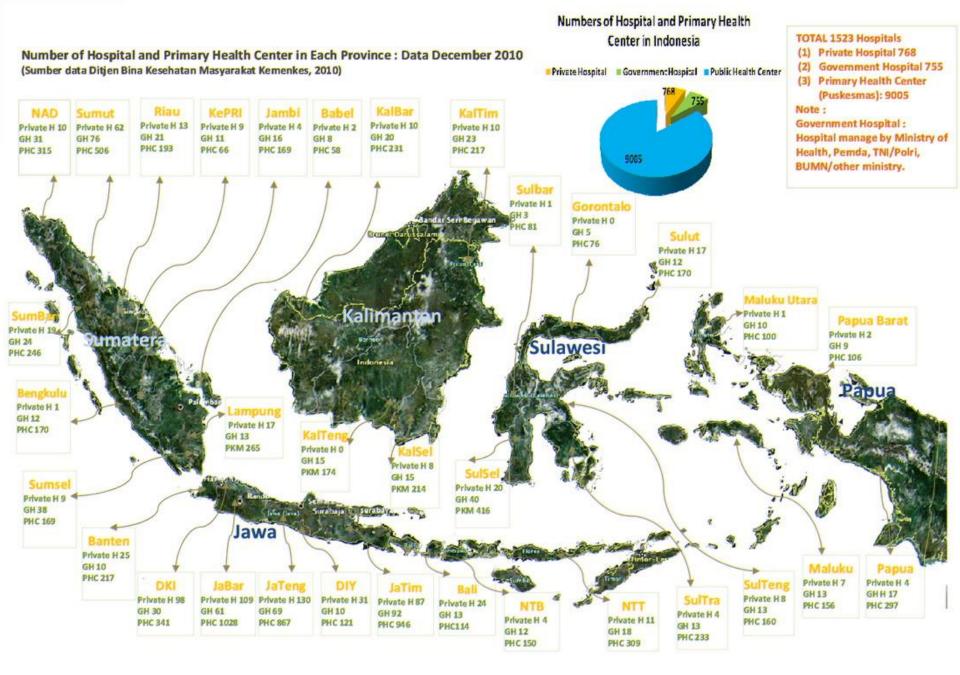
Ministry of Health Republic of Indonesia

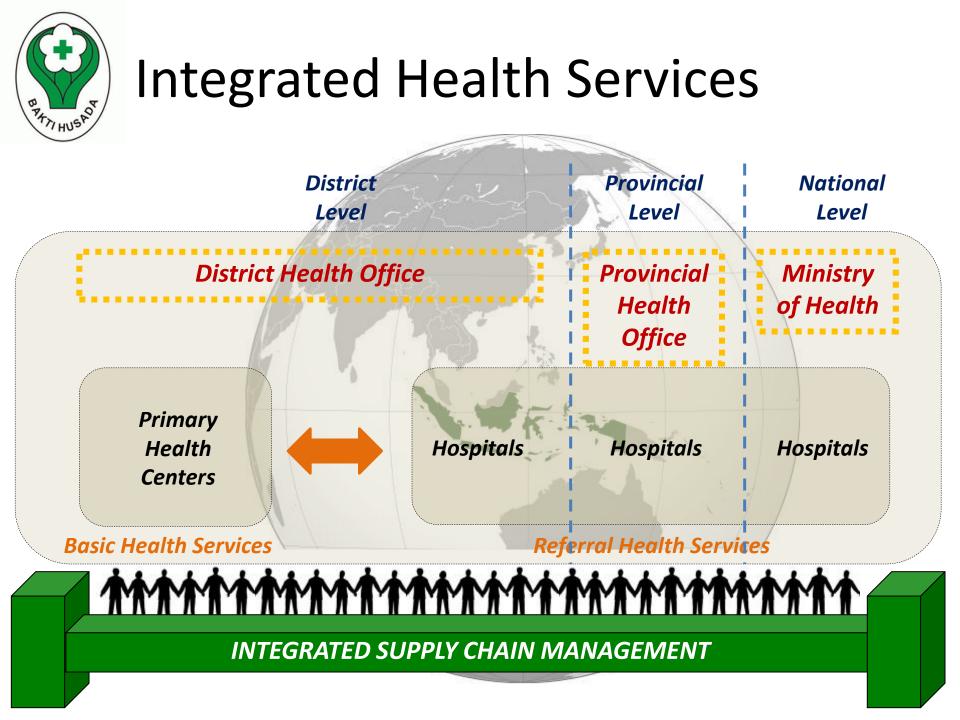
### Leveraging private sector expertise to improve supply chain management within the Ministry of Health

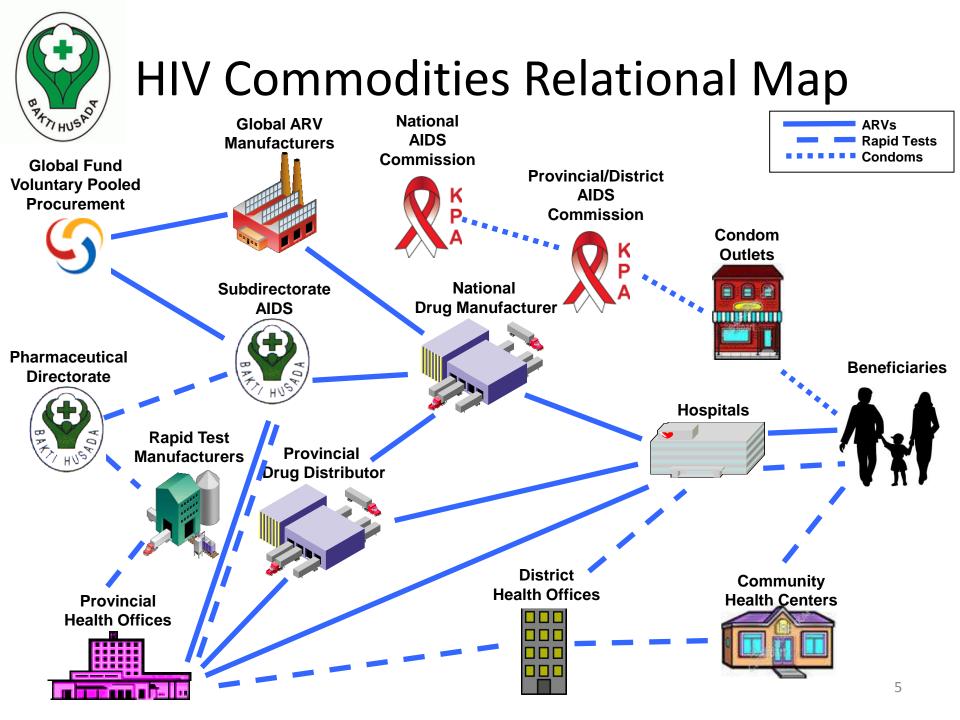
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 To provide insights on how the HIV/AIDS program at the Indonesian Ministry of Health leveraged donor funding and private sector expertise to build supply chain management capacity within Ministry of Health.









## Service Delivery Challenges

### POLITICS

- Transition to decentralization and regional autonomy
- Coordinating who is responsible
- Implementing policies set at the central level in the field

#### PLACE

- Geographic complexity of over 17,000 islands
- Distance and transport infrastructure challenges
- Difficult to gain visibility into supply and demand information in the field

### POPULATION

- Meeting the needs of 240 million people
- Isolated populations concentrated in difficult to reach areas

### PROGRAMS

- Lack of priority put on supply chain management
- Qualified human resources in supply chain
- Coordination of domestic and external donor budgets
- Management of international and local suppliers
- Frequent stock outs



## Indonesian Private Sector

- Supply chain management is increasingly maturing as a core component of corporate strategy in Indonesia
- Major global companies such as Unilever, Nestlé, and Coca-Cola have championed supply chain best practices to improve their operations
- Global and local drug manufacturers and distributors have developed strong pharmaceutical supply chains.





SECTOR PRIVATE



Work with private sector to outsource customs clearance, warehousing, and distribution

### **PUBLIC-PRIVATE PARTNERSHIP**



# **Critical Success Factors in Hiring**

- Supported by external stakeholders, MOH integrated private sector principles into hiring process
- Created specific job descriptions and qualifications
- Targeted advertising in private sector channels
- Rigorous selection process
- Competitive salaries supported by donors
- Performance review system with professional standards
- Supply chain professionals embedded into the organization
- Emphasized social value and contribution
- MOH determined how to adapt private sector best practices



# Hiring Challenges

- Sustainability
  - Transition of skills to Ministry of Health
  - Current program is dependent on donor funding
- Trust and Acceptance

- Cultural shift to form public-private partnerships

- Career Path
  - Ongoing professional development



### Outsourcing to the Private Sector

- Adopt best practices in third-party logistics outsourcing
  - Set up a clear contractual agreement
  - Form a strong institutional partnership
  - Implement and monitor service level agreement



# **Outsourcing Challenges**

- Change in mindset and behavior to third-party logistics contract management
- Strict government regulations in procurement and drug distribution policies



# Results in HIV/AIDS Program

#### PROBLEM

- Several HIV/AIDS treatment sites across the archipelago report frequent ARV stock outs
- A shortage of human resources at the national, provincial, and site level to support a multi-million dollar supply chain
- Challenging conditions place a burden on the MOH to constantly respond to supply chain emergencies

APPROACH

**1. Build capacity:** Established team with private sector expertise to address specific supply chain challenges

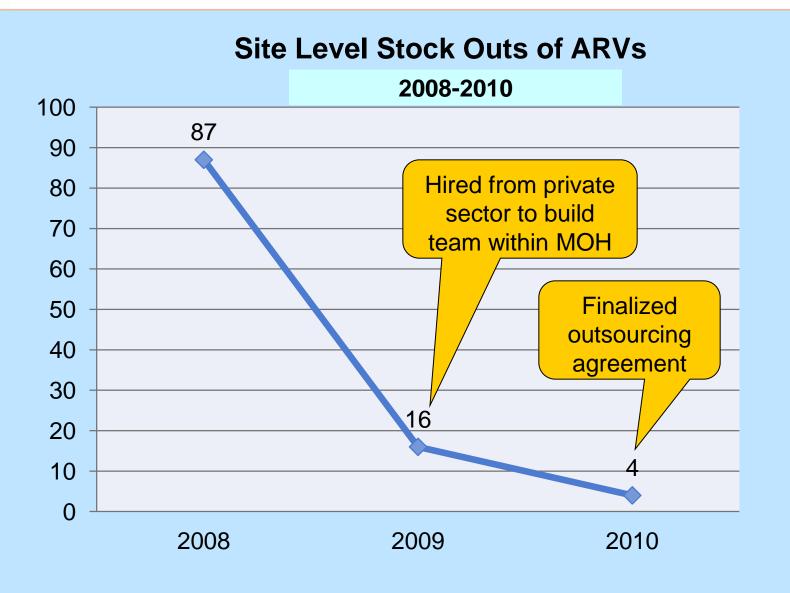
### 2. Develop outsourcing partnerships:

Outsourced and decentralized ARV storage and distribution IMPACT

- The MOH redefined its approach to supply chain management
- The MOH successfully kept stock outs at ARV treatment sites below 5%
- Clear key performance indicators lead to increased service levels and reduced lead times
  - Simplified supply chain operations allowing more focus on core of MOH



### Impact on Stock Outs





# **Remaining Challenges**

- How to adopt in other health programs?
- How to adopt downstream in the supply chain?
- How to make a permanent part of the health system?



# TERIMA KASIH

# THANK YOU