People that Deliver Supply Chain Management Professionalisation Framework

**Desired paradigm**
Elevated status for the SC & SC workforce

1. National institutions provide relevant qualifications
2. Qualified staff hired/contracted for SC positions
3. Appropriate career incentives provided
4. High staff satisfaction and retention
5. SC jobs desirable; qualifications sought

**SCM Professionalisation Framework**
can be used by

- Governments to define standards
- Employers to define competency needs
- Institutions of learning to define teaching
- Employees to map careers

**Benefits of professionalisation?**

- Defined standard of competence for a set of tasks within the supply chain
- Improved supply chain management outcomes
- Creation of a pool of correctly skilled workforce in private & public
- Scalable method of creating continuous flow of correctly skilled individuals
- Create a sense of identity & prestige
- Exponential improvement in supply chain management practices deployed in country

**Implementation approach for health supply chains**

1. Mapping of education for health supply chains
2. Library of competencies & designations for health supply chains
3. Collection of roles & job descriptions for health supply chains

**Implementation approach:**
A new approach to health SC work force skills development

- S1 Advocacy
- S2 Define scope
- S3 HR4SCM building blocks
- S4 Improve
- S5 Implementation and monitor

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