



## People that Deliver Newsflash

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- **Our Chair and Deputy Chair look back at ten years of PtD**
- **We introduce you to our newest tool – the Professionalisation Framework**
- **We reintroduce the latest version of Strategic Training Executive Programme (STEP 2.0)**
- **We welcome six new coalition members**

### A few words from the Chair and Deputy Chair

*Dr Lloyd Matowe, now into his sixth year as Chair of PtD, and Jenny Froome, recently elected Deputy Chair of PtD, look back at PtD's development over the last decade.*

Since PtD's founding conference in 2011, and the Secretariat's move to UNICEF Supply Division two years later, so much has happened. Our main objective was to become the global technical leader in human resources (HR) for supply chain management (SCM), and now, ten years on from our inception, evidence on the ground indicates that we have achieved this.

Today PtD proudly counts 26 coalition members and has supported 24 countries across the globe to develop their supply chain workforces. We've produced or had a hand in so many resources, from the [PtD Competency Compendium for Health Supply Chain Management](#) – our first major resource to be produced – to the Health Supply Chain Competency Framework for Managers and Leaders and the [Theory of Change](#), perhaps our most widely used tool.

In addition to developing these resources, we have forged a number of collaborations with funding organisations and implementing partners. Most recently, in 2020, with the support of the FIA Foundation we implemented the PtD Grand Challenge to support promising projects in sub-Saharan Africa that address health commodity transportation and logistics workforce challenges brought on by the COVID-19 pandemic. Since 2018, PtD has partnered with the Global Fund to support initiatives to build capacity of national supply chain organisations. And every year since 2018 we have been given prominence on the agenda at the SAPICS Conference.

Working with governments, though, has remained our core strength. From as far back as 2013 we worked directly with the Ministry of Health and Social Services in Namibia to produce a sustainable strategy to improve access to health commodities. In addition PtD has worked directly with the Ministry of Health in Liberia to develop a HR for supply chain capacity development plan, the Ministry of Health in Nigeria to perform an SC HR assessment (together with UNICEF) and the National Medical Supplies Fund in Sudan to help with the design and delivery of specific training modules, while we have also worked with the Government of Rwanda to perform a labour market analysis. It is apparent that numerous governments view PtD as a strategic partner in the HR for SC space.

We are not even halfway through 2021 and already we have finalised the SCM Professionalisation Framework and become the coordination hub for STEP 2.0. And there's more to look forward to: on 9 June we're hosting the Professionalisation Framework webinar and later in the year we have the STEP up webinar series to look forward to, which will centre on the value of the STEP 2.0 programme as a tool to support supply chain leaders and improve health outcomes.

Next year we are hopeful that the Global Indaba will finally take place after much anticipation; this will be a fantastic occasion for us to reconnect. Of course though, we do hope to have an opportunity to see your

faces before then.

Looking back over these highlights, we can certainly be proud of ourselves as a coalition. And none of these achievements would have been possible without the effort and dedication of our Secretariat. To Dominique, Alexis and those who have supported them during our tenure at the helm, we would like to say thank you; you are appreciated. We would like to extend our gratitude to UNICEF as our host: they have certainly made us feel at home. Last but not least we would like to acknowledge both the technical and generous financial supported we have received from our donors, in particular USAID.

Jenny & Lloyd

## The SCM Professionalisation Framework is now online!



We are very pleased to announce the finalisation and publication of the [PtD Supply Chain Management Professionalisation Framework](#), a key tool and *the* step to take towards professionalising the health supply chain (SC) workforce and transforming health supply chain management into a recognised profession of the highest integrity.

The Professionalisation Framework is a set of global standards that align career path, education and professional growth in health supply chain management. At its core is the Library of Competencies and Designations, which acts as the standard to ensure

alignment between the supply and demand for health supply chain professionals. It also comprises an implementation approach, which provides clear guidance on how to begin the journey towards professionalisation.

We consider this framework useful for any supply chain organisation wishing to professionalise its workforce; that is, clearly defining elements such as roles, duties and qualifications.

### Professionalisation Framework webinar

We will officially be launching the PtD SCM Professionalisation Framework at a webinar taking place on **Wednesday 9 June 2021**, 8:00 am EST, 2:00 pm CEST.

Presenters include:

- Barry Chovitz, Technical Director, Leadership and Governance, GHSC-PSM
- Dr. Andrew Brown, Senior Director, Health Workforce Development, IntraHealth International
- Andrew dos Santos, Director CLX Flow
- Dominique Zwinkels, Executive Manager, People that Deliver
- Anitha Batamuliza Kalema, Health System Strengthening Advisor, GHSC-PSM in Rwanda

Register [here](#).

*If you wish to implement the Professionalisation Framework in country, PtD is ready to help and has all the tools and resources to support you. Get in touch or access the Professionalisation Framework [here](#).*

## STEP 2.0 is up and running!

The first thing to note is that Gavi, the Global Fund and USAID have established [a new partnership to jointly offer an updated version of the Strategic Training Executive Programme](#), known as STEP 2.0.

The second piece of news is that [PtD is the new coordination hub of STEP 2.0](#). As the coordination hub, PtD is responsible for donor coordination, oversight of the STEP 2.0 programme, monitoring and evaluation, and knowledge and content management. PtD will also support the institutionalisation

and accreditation of STEP 2.0 into national and regional training institutions and universities to ensure the continuity of the programme.

As many of you know, STEP 2.0 is a programme that is specifically tailored to the needs of health supply chain leaders and managers. It blends elements of self-paced learning, facilitator-led training, on-the-job application of leadership skills and coaching support, and what makes it really unique is that it pairs public health supply chain leaders with private sector supply experts.

STEP 2.0 is a key tool to develop supply chain efficiency and improve health outcomes for many in lower- and middle-income countries struggling to access medicines or other health commodities.

The first STEP 2.0 offering is already underway in Democratic Republic of the Congo, with many more planned for 2021. Organised by the GHSC Francophone Task Order, this inaugural STEP 2.0 programme began in May, is being implemented by VillageReach and funded by USAID, while the delegates come from from PNAM Programme National d'Approvisionnement en Médicament.

Later in the summer we will be hosting a STEP 2.0 webinar to provide a glimpse into what delegates can expect to learn over the course of the programme. More information will be available on the [PtD website](#) in due course.

*For more information on STEP 2.0, please visit the [PtD website](#) where you will find the [STEP 2.0 brochure](#), as well as information about [how to take part in STEP 2.0](#).*



## New members: welcome!

We'd like to take this opportunity to welcome our new members! Over the last couple of months PtD has grown into a coalition comprising 26 member organisations, the newest of whom are:

### **Africa Resource Centre, represented by Dr Frankline Keter, Research & Capacity Building Lead**

The ARC aims to improve the availability of medicines and health products in Africa by building more efficient and effective supply chain systems. Operating all across Africa, ARC builds the capacity of ministries of health and follows a government-led process of generating demand for supply chain investment and brokering resources and expertise from all sectors. ARC endeavours to build an extensive network of private sector, academic and professional institution partners to achieve this.

### **The East African Community Regional Centre of Excellence for vaccines, Immunization and Health supply chain management (EAC RCE-VIHSCM) in Rwanda, represented by Dr Stephen Karengera, Director**

Established in 2015, the RCE's mandate is to address supply chain challenges related to vaccines and other health commodities through the strengthening of human resource capacity. Since 2020, the EAC RCE-VIHSCM has been hosted by the University of Rwanda in Kigali.

### **i+solutions, represented by Ed Monchen, CEO**

Over the last 15 years i+solutions has been providing services that support the procurement and distribution of essential medicines, supporting governments and organisations in their quest to create sustainable access to medicines and health products.

Its agenda is innovative and ranges from a block chain pilot in the north of Nigeria to creating end-to-end visibility for optimising supply chains with modelling and modern techniques such as machine learning.

### **INSEAD, represented by Luk Van Wassenhove, Emeritus Professor**

As one of the world's leading and largest graduate business schools, INSEAD offers participants a truly global educational experience. With locations in France, Singapore, Abu Dhabi and San Francisco, INSEAD's business education and research spans the globe. Its 165 renowned faculty members from 41 countries inspire more than 1,300 students in both degree and PhD programmes.

### **Johnson & Johnson, represented by Tim Aerts, Supply Chain Leader**

J&J is committed to pioneering and sustainably delivering meaningful and transformational products in areas in which they can make a profound difference: from expanding access to care in HIV, Tuberculosis and global mental health to addressing and preventing future pandemics. Working with global and local partners, J&J strives to ensure that critical solutions are within reach of those who need them to save lives, cure patients and prevent disease.

**Pamela Steele Associates, represented by Pamela Steele, Supply Chain Transformation Director**

Pamela Steele Associates is a niche management consultancy with a mission to ensure that no patient in low- and middle-income countries suffers due to lack of essential medicine. It specialises in supply chain transformation for the public health & humanitarian sectors through consultancy, research and training.

*We're excited to welcome our new members and look forward to working together!*

Get in touch with PtD



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