

‘Workforce excellence is essential for sustainable health supply chains’

PEOPLE
that
DELIVER

Key conference messages and PtD support

Andrew Brown
Executive Manager PtD
30 October 2014

Financial sponsors:



Key conference messages

PEOPLE
that
DELIVER

- Efficient and effective health supply chain performance is essential for ensuring access to health supplies, and meeting the goals of universal health coverage.



Key conference messages

PEOPLE
that
DELIVER

- The health supply chain workforce must be managed within local contexts & ensure:



i. Engaged stake holders and supply chain leaders are present in both policy and technical areas related to national health supply chains.



ii. Policies & plans are in place to support planning of workforce needs and sustainable approaches to workforce development.

Key conference messages

PEOPLE
that
DELIVER



iii. Needs based approaches are considered for **workforce development**, addressing pre-service and continuing professional development.



iv. Performance management approaches are in place and appropriately funded.



v. Professionalism of supply chain cadres is increased to demonstrate the importance of cadres working in SCM,

Key Conference Messages

PEOPLE
that
DELIVER

- Governments need to make appropriate policy changes to support the professionalization of human resources in health supply chains.
- Specific country based action should be the main emphasis of the next two year phase of the *People that Deliver* Initiative and its members.

PtD Conference resources

PEOPLE
that
DELIVER

- PtD virtual conference pack (advocacy, technical and research)
www.peoplethatdeliver.org
- Conference presentations available through PtD website
- Special open access issue of the Journal of Pharmaceutical Policy and Practice
- Interact with colleagues directly or via IAPHL, RESOLOG.



JOURNAL OF PHARMACEUTICAL
POLICY AND PRACTICE



Key PtD tools



- ✓ **Advocacy tools.** Who is PtD? Why focus on HR in SCM? and how to make smart investments in HR for SCM
- ✓ **Assessment and planning.** HR for SCM Assessment Guide and Tool (USAID|DELIVER).
- ✓ **Competency mapping.** The PtD Competency Compendium for Health Supply Chain Management (University of Canberra). Advice on technical application from SCMS experience in Namibia.
- ✓ **Funding.** Country Guide: Applying for Public Health Supply Chain Management Development Funds

Expected customers	PtD core services	How to access PtD
PtD Members	<ul style="list-style-type: none"> ➤ Provision of advocacy materials, and in response to requests on strategies issues relating to HR for SCM 	<ul style="list-style-type: none"> ➤ PtD secretariat info@peoplethatdeliver.org
Regional networks and organizations	<ul style="list-style-type: none"> ➤ Development and/or application of country specific best practice approaches, tools and evidence for specific HR for SCM country based interventions 	<ul style="list-style-type: none"> ➤ PtD working group leads www.peoplethatdeliver.org
Country governments	<ul style="list-style-type: none"> ➤ Facilitation of linkages where an identified need exists (e.g. technical expertise, resource mobilisation, etc.) 	<ul style="list-style-type: none"> ➤ Use of procurement and Supply Management (PSM) Tool box www.psmtoolbox.org/en/
International organizations & initiatives	<ul style="list-style-type: none"> ➤ Encourage exchange of country – experiences (peer-to-peer) 	<ul style="list-style-type: none"> ➤ Laptop SCM education repository www.rhsupplies.org/resources-tools/laptop.html ➤ PtD Website

Get engaged with PtD



- Become a PtD member (go to www.peoplethatdeliver.org)
- Join a PtD working group (e-mail info@peoplethatdeliver.org)
- Become a PtD Twitter follower (@PplthatDeliver)
- Update LAPTOP with SCM courses offered by your own institution (www.rhsupplies.org/resources-tools/laptop)
- Tell us your HR for SCM stories or projects
- Advocate for HR for SCM within your organization
- Use PtD tools and evidence and ...



“At last, someone has recognized the work of the supply chain team, because [our] superiors never do.”

*- Yesenia Aguirre de Barahona
Paracentral Region Warehouse
El Salvador*



The PtD Board:

PEOPLE
that
DELIVER



The Chartered Institute of
Logistics and Transport (UK)

