

‘Workforce excellence is essential for sustainable health supply chains’

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Humanitarian Logistics
Association

Creating the Humanitarian Professional:

Moving from Certification to Advocacy and Endorsement

Financial sponsors:





History

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- Founded in 2009 as a neutral international body of humanitarian logistics professionals
- Aims to increase operational efficiency and organisational effectiveness to improve the lives and dignity of beneficiaries of humanitarian aid
- Strives to enhance professionalism and raise professional standing of H/Logistics
- Works with/for members in research, career development and education





Governance

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- HLA is a Charity (registered in the UK)
- Run by volunteers (members, trustees, interns)
- Board of Directors drawn from large/medium sized NGOs, UN, the Red Cross family, academia and the commercial sector
- International & multidisciplinary Advisory Committee



Membership (Oct '14)

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- **1,771** worldwide
- 1,091 full Members, 680 Affiliates
- 1,379 Male, 392 Female (28%)
- **114** countries from Afghanistan to Zimbabwe
- LinkedIn Group 3,000+ members
- Top 5 countries: UK, USA, Kenya, Pakistan, Zimbabwe

No membership fees (as yet) but annual donations are suggested: GBP10 / USD15 / EUR12



Activities

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- Partnership with academia for research into humanitarian logistics – leading to development of operational standards and good practice guidelines
- Social media & HLA website: news, discussion, jobs, etc.
- General Assemblies for members in regional centres such as Bangkok, London, Kenya..



- Annual Humanitarian Logistics Summit
- Conferences, seminars and exhibitions
- Facilitation of training services and accreditation of courses.



Promoting Learning & Research

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- Latest project supported to develop humanitarian supply chain KPIs (key performance indicators)
- Agencies identified need for a performance measurement framework at HLA London Summit 2011
- Spearheaded by HLA Director (at Fritz Institute) concept developed at a HL Conference, Geneva 2012
- Working Group includes British Red Cross, CRS, IFRC, IRC, Mercy Corps, Merlin, MSF, Oxfam GB, Save the Children International, UNICEF, UNHCR and WFP.
- Project funded by ECHO will deliver first phase results early 2015





Professionalization

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What do we mean by professionalization?

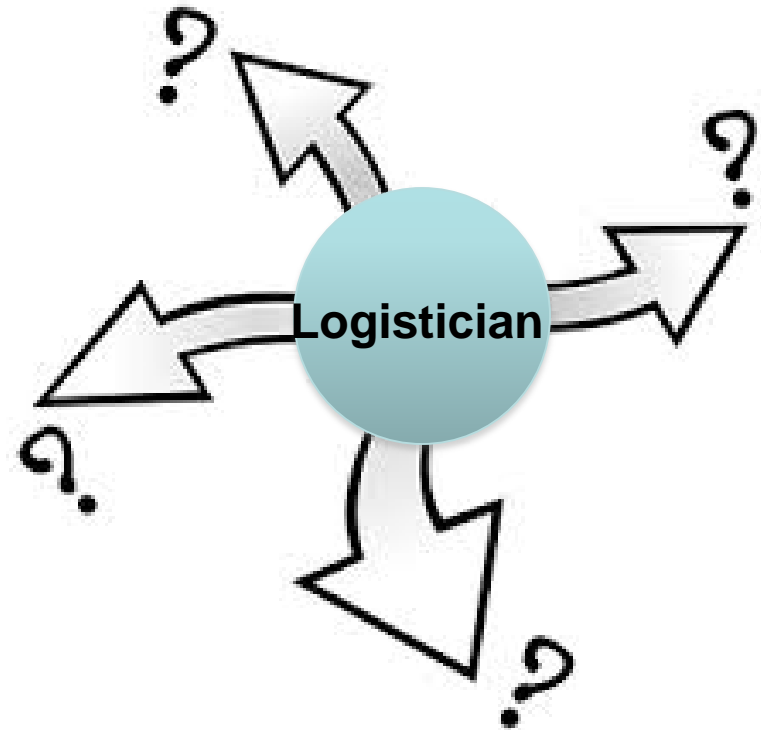
- A profession is something a more than a job
- A career is for someone that becomes competent in their chosen sector through training
- Person maintains their skills through continuing professional development (CPD); and
- They commit to behaving ethically, to protect the interests of the public and their community of practice



Competency & Certification Framework

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- Aim to develop career pathway framework for humanitarian logisticians to facilitate personal development through identified learning experiences, enhancing the professionalization of sector and defining competencies that course providers should aim towards.
- Scope for public health logistics element





Humanitarian Logistics Certification Program

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- Drawn up by Fritz Institute, accredited by CILT and HLA, administered by the Logistics Learning Alliance
- Modular learning on-line with personal tutors
- Certificate in Humanitarian Logistics (also available in French)
- Certificate in Humanitarian Supply Chain Management
- Certificate in Humanitarian Medical Logistics (*link to public health logistics to be developed*)
- Scholarships available each year





Course Achievements

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- Current enrolled students and graduates, as of October 2014:

Course	Students	Graduates	TOTAL
CHL/CLH	1,428	493	1,921
CHSCM	202	43	245
MedLog	196	76	272
TOTAL	1826	612	2,438



Learning & Development Passport

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- HLA is supporting the creation of a new system to capture, recognise and certify the skills, learning and development of aid workers.
- Current limited professional development funding for national staff is often wasted as there is no accepted system to measure competencies or training effectiveness.
- HLA is advocating for development of an internationally recognized Learning and Development Passport for humanitarian (and public health) logisticians



Next Steps...

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Challenge attendees and sector to....

- Agree that a competency-based framework is useful
- Develop communication strategies
- Help us to move from advocacy to endorsement by generating support, recognition & buy-in among our communities of practice
- **YOU CAN HELP!**

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THANK YOU