

PEOPLE  
that  
DELIVER  
Geneva | June 28-29, 2011

# People that Deliver

**Breakout Group: “Improving  
Availability of Qualified SCM Personnel”**

**Report Out: Proposed Interventions**

29 June 2011

# National/Country-level Interventions

- Conduct baseline assessment of HR for SCM
  - To identify gaps; consider costing; task analysis
  - Conducted by multi-disciplinary assessment teams
  - Include assessment of existence of qualified supply chain personnel within the country.
- Use data from assessments
  - To build political will and advocate for HR for SCM including the involvement of professional associations.
  - To identify interventions based on results (i.e. outsourcing, integrating pre-service training, job aids)
- Networking and community of practice

# Regional interventions

- Link up with regional resources/current activities
  - SADC, ECOWAS-WAHO
  - Universities
  - Private sector activities/initiatives

# Global Interventions

- Establish global competency framework
- Build upon/develop and make available tools, methodologies, and processes to promote baseline assessment
- Mapping of current global, regional, and national SCM capacity-building activities & resource
  - Next step to link to competency framework
    - And then “endorse”/accredit
- Make financing mechanisms available for HR for SCM activities
- Networking, professional association.

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