

People that Deliver Supply Chain Management Professionalisation Framework

Desired paradigm

Elevated status for the SC & SC workforce

- 01 National institutions provide relevant qualifications
- 02 Qualified staff hired/contracted for SC positions
- 03 Appropriate career incentives provided
- 04 High staff satisfaction and retention
- 05 SC jobs desirable; qualifications sought

SCM Professionalisation Framework can be used by

Governments to define standards



Employers to define competency needs



Institutions of learning to define teaching



Employees to map careers



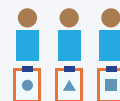
Benefits of professionalisation?



Defined standard of competence for a set of tasks within the supply chain



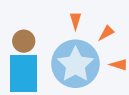
Improved supply chain management outcomes



Creation of a pool of correctly skilled workforce in private & public



Scalable method of creating continuous flow of correctly skilled individuals



Create a sense of identity & prestige



Exponential improvement in supply chain management practices deployed in country

Implementation approach for health supply chains

- 01 Mapping of education for health supply chains
- 02 Library of competencies & designations for health supply chains
- 03 Collection of roles & job descriptions for health supply chains

Implementation approach:

A new approach to health SC work force skills development

- S1 Advocacy
- S2 Define scope
- S3 HR4SCM building blocks
- S4 Improve
- S5 Implementation and monitor

Supply



Demand